

# Minimum Wage Rates

Employers with 15 or more employees:

Employers with 14 or fewer employees:

## Montgomery Co. & Prince Georges Co.:

Different minimum wage rates are in effect. Employers in these counties are required to post the applicable rate information.

(Labor and Employment Article, Title 3, Subtitle 4, Annotated Code of Maryland)

### Minimum Wage

Most employees must be paid the Maryland State Minimum Wage Rate.

Tipped Employees

### Overtime

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EMPLOYERS ARE REQUIRED BY LAW TO POST THIS INFORMATION.  
PAY RECORDS MUST BE KEPT FOR 3 YEARS ON OR ABOUT THE PLACE OF WORK.  
PENALTIES ARE PRESCRIBED FOR VIOLATIONS OF THE LAW.