



## Welcome to Fridays with the Flock!

Join us for Human Resources information and insights to help you thrive at work and beyond. If you would like to print our newsletter, you can access it [here](#). Happy Friday!



## Managing Up for Professional Success

Join us today, March 29 at noon for a 60-minute webinar led by ComPsych GuidanceResources. Managing Up for Professional Success will provide tips on how to “manage up” in order to build a successful, transparent and mutually beneficial relationship with your boss. Through an interactive session and reflective activities, participants learn concrete steps to better collaborate with their supervisor. [Register here](#), and please obtain supervisor approval prior to attending during work hours.

## Keys to Loan Forgiveness for University Employees

SU is hosting a free virtual webinar on April 5 at noon to explain the Public Service Loan Forgiveness (PSLF) program, and how to apply. Salisbury University is a qualifying employer for the PSLF Program. Faculty (full-time and adjunct), administrators, and staff members may be eligible to have their entire remaining balance of federal student loans eliminated through PSLF--and those who have had loans for more than ten years might benefit more quickly than others. Q&A will follow the presentation. [Register today](#) to learn more!

## HR News & Notes

- Announcing a NEW MetLife Benefits Enrollment Process! Starting Monday, April 1, 2024, if you're a Regular or CII employee working 20 hours or more per week, you can enroll in USM-sponsored MetLife Life & Long-Term Disability (LTD) benefits, make changes, or cancel your benefits anytime during the year. You'll no longer need to wait until the Annual Enrollment Period to enroll in or make changes to your benefits! [Read on for details](#) including how to enroll or access your account.
- Fidelity & TIAA Retirement Appointments Available: Representatives from Fidelity and TIAA will be on campus in March and April for one-on-one retirement planning appointments. See [details here](#) for more information and registration links.
- HR Workday Update: As we anticipate the July 2024 launch of Workday, Wake Up With Workday virtual demos will be held throughout the month of April. These sessions will give a sneak peek into the transformative features and functionalities of the Workday platform. [Click here](#) to view session details and register!

## Current Job Postings

Human Resources